

Fullcast Holdings Co., Ltd.

Ticker : 4848 Country of Operation : JAPAN Industry Sector : Human Resource & Employment Services

Meeting Date : 3/26/2021 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Sakamaki, Kazuki	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders. The nominee is the most senior executive and there is not at least one female director