

Ticker: 4922 Country of Operation: JAPAN Industry Sector: Personal Products

Meeting Date : 6/29/2021 Meeting Type : Annual

| Item # | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Rationale |
|--------|------------------------------------|------------|----------|---------------------|---|
| 1 | Elect Director Kobayashi, Masanori | Management | For | Against | The nominee is the most senior executive and the board comprises less than 50% independent outsiders. |