

PayPal Holdings, Inc.

| Ticker : PYPL | Country of Operation : UNITED STATES | Industry Sector : Data Processing & Outsourced Services |
|--------------------------|--------------------------------------|---|
| Meeting Date : 5/26/2021 | Meeting Type : Annual | |

| ltem # | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Rationale |
|--------|---|--------------|----------|---------------------|--|
| 1 | Provide Right to Act by Written Consent | Share Holder | Against | For | This provision would enhance shareholder rights. |
| 2 | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | Share Holder | Against | Against | Shareholder request is too vague to result in a value additive deliverable from the company. |