

PERSOL Holdings Co., Ltd.

Ticker: 2181 Country of Operation: JAPAN Industry Sector: Human Resource & Employment Services

Meeting Date : 6/22/2021 Meeting Type : Annual

| Item # | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Rationale |
|--------|----------------------------|------------|----------|---------------------|---|
| 1 | Elect Director Wada, Takao | Management | For | Against | The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders. |