

Ricoh Co., Ltd.

Ticker: 7752 Country of Operation: JAPAN Industry Sector: Technology Hardware, Storage & Peripherals

Meeting Date : 6/24/2021 Meeting Type : Annual

| Item # | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Rationale |
|--------|-------------------------------------|------------|----------|---------------------|---|
| 1 | Elect Director Yamashita, Yoshinori | Management | For | Against | The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders. |