

Ticker :	: 4911	Country of Operation : JAPAN			Industry Sector : Personal Products
Meeting Date : 3/25/2021		Meeting Type : Annual			
ltem #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Uotani, Masahiko	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders.