

Showa Sangyo Co., Ltd.

Ticker : 2004 Country of Operation : JAPAN Industry Sector : Packaged Foods & Meats

Meeting Date : 6/25/2021 Meeting Type : Annual

| Item # | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Rationale |
|--------|-----------------------------------|------------|----------|---------------------|---|
| 1 | Elect Director Niitsuma, Kazuhiko | Management | For | Against | The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders. |