



Territorial Bancorp Inc.

Ticker : TBNK

Country of Operation : UNITED STATES

Industry Sector : Thrifts & Mortgage Finance

Meeting Date : 5/13/2021

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Executive compensation tends to be at least 2x the peer levels based on a multiple measures. Additionally, the goals used are of questionable rigor and the CEO's base salary is notably high.