

**THK CO., LTD.**

Ticker : 6481

Country of Operation : JAPAN

Industry Sector : Industrial Machinery

Meeting Date : 3/20/2021

Meeting Type : Annual

<b>Item #</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Rationale</b>
1	Elect Director Teramachi, Akihiro	Management	For	Against	The nominee is the most senior executive and the board does not have at least one female director.The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders.