

Visa Inc.

Compensation Program

Ticker : V		Country of Operation : UNITED STATES			Industry Sector : Data Processing & Outsourced Services
Meeting Date : 1/26/2021		Meeting Type : Annual			
ltem #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Amend Principles of Executive	Share Holder	Against	Against	Visas executive compensation program is in line with AB policy and it is unclear as to how amending

the principles in line with the proponents request would be beneficial to shareholders.