



Alphabet Inc.

Ticker : GOOGL

Country of Operation : USA

Meeting Date : 6/1/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director John L. Hennessy	Management	For	Against	The governance committee chair is held accountable for not addressing shareholders multi-year request to establish one-share, one-vote capital structure.
2	Report on Climate Lobbying	Share Holder	Against	For	Lobbying disclosure that assesses congruency with the Companys existing climate related efforts will help shareholders to understand potential risks that mare material to GOOGL in absence of such response being provided as part of its CDP report.
3	Oversee and Report a Third-Party Racial Equity Audit	Share Holder	Against	For	The Company emphasizes its efforts around its internal DE&I strategy and investments to promote product equity, including a Black-owned business attribute on Maps as well as creating ""Google Business Profiles"" for the Latino Owned businesses. However, a broader review of the Companys impact on communities through multiples lines products will serve as a comprehensive risk assessment to identify potential gaps and trigger mitigation processes. Amazon has conducted a similar exercise for its Ring product, which has resulted in over a hundred changes to address the identified risks. As such, support is warranted.
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Share Holder	Against	For	The requested action enhances shareholder voice and aligns with ABs Proxy Voting and Governance Policy approach in promoting the one share, one vote principle.