



## Callaway Golf Company

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Ticker : ELY

Country of Operation : USA

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Meeting Date : 5/25/2022

Meeting Type : Annual

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Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are not aligned for the period under review. NEOs received large retention equity awards in connection with a recent merger for which forward-looking performance goals are not disclosed. Further, there are structural and disclosure concerns with regards to the annual-cycle long term incentive plan.