



Cowen Inc.

Ticker : COWN

Country of Operation : USA

Meeting Date : 6/23/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance misalignment, with pay increasing 50% above an already larger than peer group salary that is mainly consistent of discretionary bonuses and time vesting equity awards.
