

**DEMAE-CAN CO., LTD.**

Ticker : 2484

Country of Operation : Japan

Meeting Date : 11/29/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Fujii, Hideo	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders.The nominee is the most senior executive and the board does not have at least one female director.