

## Fullcast Holdings Co., Ltd.

Ticker: 4848 Country of Operation: Japan

Meeting Date : 3/25/2022 Meeting Type : Annual

| Item # | Proposal Text                   | Proponent  | Mgmt Rec | Vote<br>Instruction | Vote Rationale   |
|--------|---------------------------------|------------|----------|---------------------|--|
| 1      | Elect Director Sakamaki, Kazuki | Management | For      | Against             | The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders. The nominee is the most senior executive and the board does not have at least one female director. |