



HarborOne Bancorp Inc.

Ticker : HONE

Country of Operation : USA

Meeting Date : 5/18/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Joseph F. Barry	Management	For	Withhold	The nominee is highly tenured incumbent (30+ years) and the company is maintaining a classified board and supermajority voting provisions (multi-year concern)
2	Elect Director Timothy R. Lynch	Management	For	Withhold	The nominee is incumbent member of nominating/governance committee and the company is maintaining a classified board and supermajority voting provisions (multi-year issue).
3	Elect Director Damian W. Wilmot	Management	For	Withhold	The nominee is an incumbent member of nominating/governance committee and the company is maintaining a classified board and supermajority voting provisions (multi-year issue).