



Jefferies Financial Group Inc.

Ticker : JEF

Country of Operation : USA

Meeting Date : 3/29/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Barry J. Alperin	Management	For	Against	The nominee is an incumbent member of the compensation committee and multi-year, significant compensation concerns persist.
2	Elect Director Robert D. Beyer	Management	For	Against	The nominee is an incumbent member of the compensation committee and multi-year, significant compensation concerns persist.
3	Elect Director Michael T. O'Kane	Management	For	Against	The nominee is an incumbent member of the compensation committee and multi-year, significant compensation concerns persist.
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	The company pays two executives at an unjustified level. Additionally, structural concerns continue to exist in the plan.