

Kobayashi Pharmaceutical Co.,

Ltd.

Ticker : 4967 Country of Operation : Japan

Meeting Date: 3/30/2022 Meeting Type: Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Kobayashi, Akihiro	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders.