



Medpace Holdings Inc.

Ticker : MEDP

Country of Operation : USA

Meeting Date : 5/20/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	The compensation committee failed to demonstrate sufficient responsiveness to last year's low say-on-pay vote. Additionally, equity awards are entirely time-based, and the annual incentive program allows for significant discretion in determining pay outcomes.