



Meta Platforms Inc.

Ticker : FB

Country of Operation : USA

Meeting Date : 5/25/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	The Company continues to lack any discussion of metrics used to measure the company performance and individual performance used for determining the executives bonus payout. In the meantime, NEOs continue to receive target level bonus award at minimum. The Company also continues to pay certain NEOs at a CEO level.
2	Report on Risks Associated with Use of Concealment Clauses	Share Holder	Against	For	In absence of any data to assess the impact of existing concealment clauses on the Companys employees ability to raise concerns on harassment and discrimination, greater transparency on the Companys concealment clauses in all forms would add value for shareholders to understand the potential risks.
3	Elect Director Peggy Alford	Management	For	Withhold	The nominee is the chair of the nominating/governance committee and the company is maintaining a multi-class equity structure with unequal voting rights. The nominee is the chair of the compensation committee and there remains unresolved multi-year pay concerns with structural misalignment between pay and performance.
4	Elect Director Marc L. Andreessen	Management	For	Withhold	All compensation committee incumbents are held accountable for multi-year pay concern that remains unresolved with structural misalignment between pay and performance.
5	Elect Director Andrew W. Houston	Management	For	Withhold	All compensation committee incumbents are held accountable for multi-year pay concern that remains unresolved with structural misalignment between pay and performance.