



Pebblebrook Hotel Trust

Ticker : PEB

Country of Operation : USA

Meeting Date : 6/21/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are not adequately aligned for the period under review. The NEOs received significant retention awards, which were entirely time based. Combined with additional structural concerns, negative vote is warranted for the year in review.