



Silicon Laboratories Inc.

Ticker : SLAB

Country of Operation : USA

Meeting Date : 4/21/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance misalignment as pay dramatically increased, driven by the CEO's severance payment in connection to his voluntary retirement, which is not considered best practice. Additionally, STI performance targets were set below the previous year targets and LTI uses annualized performance periods to determine half of the total award.