



## Sitime Corporation

Ticker : SITM

Country of Operation : USA

Meeting Date : 6/2/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Annual incentives were half based on individual performance, with nodisclosure of performance goals or results for any metric. While long-term incentives introduced performancebased equity, PRSUs are earned over a single annual performance period with no disclosure of forward-looking goals and payout formulas and the CEO's award was of significant magnitude without compelling rationale.