



Sysco Corporation

Ticker : SYY

Country of Operation : USA

Meeting Date : 11/18/2022

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are not aligned. Disclosure remains poor and annual incentives were awarded above target without transparent and rigorous performance metrics. Structural concern remains with the LTI.