

## ABVornado Realty Trust

Ticker : VNO	Country of Operation : USA
Meeting Date : 5/19/2022	Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are not adequately aligned for the period under review. Individual payouts are discretionarily determined, and the proxy lacks key disclosures within the annual and long term incentive plans.