



8x8, Inc.

Ticker : EGHT Country of Operation : USA

Meeting Date : 7/28/2023 Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Support is not warranted as the company made a number of mid-cycle adjustments and reduced the proportion of performance-conditioned pay.
