



Amazon.com, Inc.

Ticker : AMZN

Country of Operation : USA

Meeting Date : 5/24/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Customer Due Diligence	Shareholder	Against	Against	Recognizing the Companys recent actions that largely address the proposals request, support is unwarranted.
2	Report on Government Take Down Requests	Shareholder	Against	Against	Given the Companys existing disclosures and policies in place that provide transparency within legal boundaries, support for the proposal is unwarranted.
3	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Against	Based on the Companys existing efforts, such as its occupational safety and a significant investment in its employees upskilling program, support for the proposal is unwarranted.
4	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	For	The proposal appears value additive by requesting an information that offers a more comprehensive view of the Companys approach to talent management.
5	Commission a Third Party Audit on Working Conditions	Shareholder	Against	For	Given the notable violations that the Division of Occupational Safety and Health of the State of Washington Department of Labor has declared on the Companys working conditions in recent years, an independent audit as requested by the proposal appears value additive.
6	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	For	The requested action appears value additive by providing an opportunity for both the Company and its shareholders to be informed of any unintended risks that could potentially arise with misuse or abuse of the Rekognition product.