



Bath & Body Works, Inc.

Ticker : BBWI

Country of Operation : USA

Meeting Date : 6/8/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are not aligned for the period under review. The interim CEO received a total of \$22.8mm, which is more than double the total pay of peer median CEO pay. \$17.4mm of the remuneration was an entirely time-based one-off award. While the companys rationale is positively noted, the quantum of pay is excessive and does not warrant support.