



Deere & Company

Ticker : DE

Country of Operation : USA

Meeting Date : 2/22/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For	The proponent asks that the board seek shareholder approval of any senior managers new or renewed severance package that exceeds 2.99x the sum of salary + annual incentive. Support is warranted as this would allow shareholders to evaluate proposed large severance packages that exceed market norm levels, which is considered good practice.