



Delta Air Lines, Inc.

Ticker : DAL

Country of Operation : USA

Meeting Date : 6/15/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	For	Based on AB's Shareholder Proposal Assessment Framework, the proposal appears to be value-additive. In consideration of the company's current policies with respect to freedom of association versus peers and the materiality of this issue for the industry, support is warranted at this time.