



Douglas Elliman Inc.

Ticker : DOUG

Country of Operation : USA

Meeting Date : 7/27/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Following high dissent at the prior AGM, the company failed to respond to shareholder concerns.