

**Duskin Co., Ltd.**

Ticker : 4665

Country of Operation : Japan

Meeting Date : 6/23/2023

Meeting Type : Annual

| Item # | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Rationale |
|---------------|--------------------------------|------------------|-----------------|-------------------------|---|
| 1 | Elect Director Okubo, Hiroyuki | Management | For | Against | The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders. |