



Heritage-Crystal Clean, Inc.

Ticker : HCCI

Country of Operation : USA

Meeting Date : 6/13/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Bruce Bruckmann	Management	For	Withhold	Multiple governance concerns that persist result in negative vote towards all incumbent nominees.Co-existence of supermajority vote requirement and classified board structure.Lack of racial/ethnic diversity at the board level
2	Elect Director Robert W. Willmschen, Jr.	Management	For	Withhold	Multiple governance concerns that persist result in negative vote towards all incumbent nominees.Co-existence of supermajority vote requirement and classified board structure.Lack of racial/ethnic diversity at the board level