



HubSpot, Inc.

Ticker : HUBS

Country of Operation : USA

Meeting Date : 6/6/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Nick Caldwell	Management	For	Against	The nominee is an incumbent and the company is maintaining a classified board with supermajority vote provisions.
2	Elect Director Claire Hughes Johnson	Management	For	Against	The nominee is an incumbent and the company is maintaining a classified board with supermajority vote provisions.
3	Elect Director Jay Simons	Management	For	Against	The nominee is an incumbent and the company is maintaining a classified board with supermajority vote provisions.