



**Nicolet Bankshares, Inc.**

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Ticker : NIC

Country of Operation : USA

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Meeting Date : 5/15/2023

Meeting Type : Annual

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<b>Item #</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Rationale</b>
1	Elect Director John N. Dykema	Management	For	Withhold	(Multi-year concern, escalation vote) Multi-year pay concern warrants a negative vote towards the Comp Committee Chair based on AB Policy.