



Osaka Organic Chemical Industry Ltd.

Ticker : 4187

Country of Operation : Japan

Meeting Date : 2/22/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Ando, Masayuki	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders. The nominee is the most senior executive and the board does not have at least one female director.
2	Elect Director Honda, Soichi	Management	For	Against	The nominee is one of the two most tenured members and the board does not have at least one female director. (multi-year concern)
3	Elect Director Hamanaka, Takayuki	Management	For	Against	The nominee is one of the two most tenured members and the board does not have at least one female director. (multi-year concern)