



## The Procter & Gamble Company

Ticker : PG

Country of Operation : USA

Meeting Date : 10/10/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Third-Party Civil Rights Audit of Reverse Discrimination	Shareholder	Against	Against	Based on AB's Shareholder Proposal Assessment Framework, the proposal does not appear to be value-additive.
2	Report on Risks Related to Operations in China	Shareholder	Against	Against	Based on AB's Shareholder Proposal Assessment Framework, the proposal does not appear to be value-additive, in consideration of the company's existing disclosures around global operational risks.
3	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against	The company's current advance notice provisions are not considered problematic, and the proposal appears to be overly prescriptive.