



The Travelers Companies, Inc.

Ticker : TRV

Country of Operation : USA

Meeting Date : 5/24/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Pay and performance are not aligned for the period under review. STI award payout is informed by financial metrics but ultimately discretionary, and the pay plan continues to lack several key disclosures, including threshold/maximum goals, and target/maximum bonus opportunities.