



United Parcel Service, Inc.

Ticker : UPS

Country of Operation : USA

Meeting Date : 5/4/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Kate Johnson	Management	For	Against	The nominee is a member of the governance committee and the company is maintaining a multi-class capital structure.
2	Elect Director William Johnson	Management	For	Against	The nominee is the chair of the governance committee and the company is maintaining a multi-class capital structure.
3	Elect Director Franck Moison	Management	For	Against	The nominee is a member of the governance committee and the company is maintaining a multi-class capital structure.
4	Elect Director Russell Stokes	Management	For	Against	The nominee is a member of the governance committee and the company is maintaining a multi-class capital structure.
5	Elect Director Kevin Warsh	Management	For	Against	The nominee is a member of the governance committee and the company is maintaining a multi-class capital structure.