



Workday, Inc.

Ticker : WDAY

Country of Operation : USA

Meeting Date : 6/22/2023

Meeting Type : Annual

| Item # | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Rationale |
|--------|-------------------------------------|------------|----------|------------------|--|
| 1 | Elect Director Christa Davies | Management | For | Against | The nominee is an incumbent member of the governance committee and the company is maintaining a multiclass capital structure with unequal voting rights. |
| 2 | Elect Director George J. Still, Jr. | Management | For | Against | The nominee is an incumbent member of the governance committee and the company is maintaining a multiclass capital structure with unequal voting rights. . The nominee is the chair of the compensation committee and there is a pay for performance disconnect. |