



**World Wrestling  
Entertainment, Inc.**

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Ticker : WWE Country of Operation : USA

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Meeting Date : 5/31/2023 Meeting Type : Annual

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<b>Item #</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Rationale</b>
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	While the dramatic increase in CEO pay is due to CEO transition and new-hire grant, there are several structural concerns that warrant a negative vote. The CEO's FY22 base salary and target bonus opportunity were relatively high and will be increased further in FY23, LTI and STI awards use overlapping metrics (resulting in NEOs earned above-target payouts under both incentive programs based on duplicative performance), and certain NEOs received large one-off "special awards".