



Zeria Pharmaceutical Co., Ltd.

Ticker : 4559

Country of Operation : Japan

Meeting Date : 6/29/2023

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Ibe, Mitsuhiro	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50.1% independent outsiders.The nominee is the most senior executive and the board does not have at least one female director.Top management is responsible for the company's low capital efficiency.