



IDEX Corporation

Ticker : IEX.US

Country of Operation : UNITED STATES

Industry Sector : Industrial Machinery

Meeting Date : 5/7/2020

Meeting Type : Annual

| Item # | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Rationale |
|--------|---|-------------|----------|------------------|---|
| 1 | Report on Employee Representation on the Board of Directors | Shareholder | Against | Against | We have generally been voting against shareholder request to include an employee rep on board, given there hasn't been a case where we saw a potential value of doing so thus far. We find it much more impactful to engage with companies on specific material issues rather than adding an employee rep(s) who may not even get to have a meaningful influence in board meetings. |