



Lear Corporation

Ticker : LEA.US

Country of Operation : UNITED STATES

Industry Sector : Auto Parts & Equipment

Meeting Date : 5/21/2020

Meeting Type : Annual

Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Report on Human Rights Impact Assessment	Shareholder	Against	For	LEA's exposure to human rights come from multiple angles, one on Indigenous People's rights with Brazilian deforestation and another from its supply chain and its own labor force. More thorough enhancement of disclosure around the current audit process on its supplier compliance in relation to human rights aspect based on international standards and dedicated policy on No Deforestation are the major gaps that proponent rightfully raises through this proposal. With Modern Slavery and human rights becoming only more of a risk due to regulatory push from UK and Australia that's spreading the move, proposal merits support in absence of prescriptive measures.