

Ticker : 4912.JP		Country of Operation : JAPAN			Industry Sector : Household Products
Meeting Date : 3/27/2020		Meeting Type : Annual			
Item #	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Rationale
1	Elect Director Kikukawa, Masazumi	Management	For	Against	The nominee is the most senior executive and the board comprises less than 50% outsiders.